

| Item  | 2005/06   | 2006/07  | 2007/08   | 2008/09   |
|---|-----------|----------|-----------|-----------|
| <b>(i) Number of summons</b> – the figures in brackets are numbers of defendants/defendant companies      | 924 (173) | 442 (76) | 472 (91)  | 577 (105) |
| Employers ( individuals and companies )   | 804 (151) | 336 (60) | 352 (65)  | 390 (80)  |
| Directors/managers of companies   | 120 (22)  | 105 (15) | 120 (26)  | 182 (21)  |
| <b>(ii) Number of convictions</b> - the figures in brackets are numbers of defendants/defendant companies | 711 (132) | 370 (59) | 411 (74)  | 508 (85)  |
| Employers ( individuals and companies )   | 620 (113) | 274 (45) | 306 (53)  | 346 (63)  |
| Directors/managers of companies   | 91 (19)   | 95 (13)  | 105 (21)  | 157 (18)  |
| <b>(iii) Average fine per summon</b><br>Note  | \$2,661   | \$2,910  | \$3,148   | \$2,023   |
| Maximum fine involved   | \$13,000  | \$15,000 | \$20,000  | \$27,000  |
| Minimum fine involved   | \$300     | \$1,000  | \$1,000   | \$200     |
| <b>(iv) Average fine per defendant</b><br>Note  | \$14,335  | \$18,512 | \$17,486  | \$12,560  |
| Maximum fine involved   | \$55,500  | \$65,500 | \$135,000 | \$258,000 |
| Minimum fine involved   | \$2,100   | \$3,000  | \$3,000   | \$500     |

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Note

The amounts of fines were determined by court in accordance with the MPFSO applicable before 1 December 2008, i.e. an employer was liable to a maximum fine of \$100,000 and to imprisonment for 6 months on his first conviction; and to a maximum fine of \$200,000 and to imprisonment for 12 months on each subsequent conviction.