

**Table 1:** Number of employed persons<sup>(1)</sup> (excluding foreign domestic helpers) by gender in various industries and occupations**(i) By industry<sup>(2)</sup> and gender**

Industry	Fourth Quarter 2004			Fourth Quarter 2010			Fourth Quarter 2016		
	Male	Female	Both genders	Male	Female	Both genders	Male	Female	Both genders
Manufacturing	139 700	84 000	223 700	84 400	44 300	128 800	77 000	41 500	118 500
Construction	249 700	19 900	269 600	239 100	25 700	264 800	299 800	36 900	336 600
Import/export trade and wholesale	293 800	256 000	549 800	284 200	265 000	549 200	235 200	221 900	457 100
Retail	118 600	156 300	274 800	124 100	174 500	298 500	130 600	203 200	333 800
Accommodation <sup>(3)</sup> and food services	125 700	122 200	247 900	140 100	126 000	266 100	141 000	145 400	286 400
Transportation, storage, postal and courier activities	247 500	63 700	311 200	256 500	64 700	321 200	245 300	71 000	316 300
Information and communications	35 200	14 200	49 500	76 700	32 000	108 700	90 600	41 300	132 000
Financing and insurance	79 500	92 100	171 600	96 100	104 800	200 900	117 900	130 500	248 400
Real estate	80 100	34 100	114 200	99 400	51 600	150 900	92 800	59 300	152 000
Professional and business services	128 600	71 800	200 400	146 600	152 100	298 700	181 600	182 800	364 400
Public administration, social and personal services	299 100	386 600	685 600	284 400	377 300	661 700	281 500	429 200	710 700
Other industries	18 100	5 000	23 100	20 000	4 400	24 400	20 200	5 800	26 100
Overall	1 815 400	1 306 000	3 121 500	1 851 500	1 422 300	3 273 900	1 913 500	1 568 700	3 482 200

(ii) By occupation<sup>(4)</sup> and gender

Occupation	Fourth Quarter 2004			Fourth Quarter 2010			Fourth Quarter 2016		
	Male	Female	Both genders	Male	Female	Both genders	Male	Female	Both genders
Managers and administrators	216 800	82 200	299 000	244 800	111 700	356 500	305 300	151 700	457 000
Professionals	144 800	78 400	223 200	154 300	91 100	245 400	164 600	105 800	270 400
Associate professionals	356 100	266 300	622 500	378 000	298 000	676 000	398 300	357 100	755 400
Clerical support workers	139 800	390 800	530 500	155 600	408 100	563 700	140 200	367 300	507 400
Service and sales workers	255 100	253 500	508 600	267 400	287 600	555 100	247 100	352 200	599 300
Craft and related workers	256 600	11 900	268 500	228 200	7 100	235 300	227 900	12 000	239 900
Plant and machine operators and assemblers	206 300	26 300	232 600	183 500	10 700	194 200	169 000	3 700	172 700
Elementary occupations	234 400	194 700	429 100	237 500	207 500	444 900	258 400	217 700	476 100
Other occupations	5 500	1 800	7 400	2 300	500	2 800	2 800	1 200	4 000
Overall	1 815 400	1 306 000	3 121 500	1 851 500	1 422 300	3 273 900	1 913 500	1 568 700	3 482 200

Notes: (1) The number of employed persons includes persons aged 15 and over who have been at work for pay or profit during the 7 days before enumeration or who have had formal job attachment. Unpaid family workers and persons who were on leave/holiday during the 7 days before enumeration are also included.

(2) Statistics prior to 2008 are compiled based on Hong Kong Standard Industrial Classification (HSIC) Version 1.1. Statistics from 2008 onward are compiled based on HSIC Version 2.0.

(3) Accommodation services cover hotels, guesthouses, boarding houses and other establishments providing short term accommodation.

(4) Statistics prior to 2011 are compiled based on International Standard Classification of Occupations (ISCO) 1988. Statistics from 2011 onward are compiled based on ISCO-08.

Figures may not add up to the totals due to rounding.

Source : General Household Survey, Census and Statistics Department

**Table 2:** Nominal wage indices (NWI) and real wage indices (RWI)<sup>(1)</sup> and <sup>(2)</sup> for selected industries and selected occupational groups

(i) By selected industry

(March 2004 = 100)

Selected industry		December 2004	December 2010	December 2016
Manufacturing	NWI	101.6	106.8	143.7
	RWI	100.8	92.7	98.4
Import/export, wholesale and retail trades	NWI	99.9	112.2	139.9
	RWI	99.1	97.4	95.8
Accommodation <sup>(3)</sup> and food service activities	NWI	99.2	107.0	153.7
	RWI	98.4	92.9	105.3
Transportation	NWI	100.4	106.8	135.6
	RWI	99.6	92.7	92.8
Financial and insurance activities	NWI	103.7	114.0	147.5
	RWI	102.9	99.0	101.0
Real estate leasing and maintenance management	NWI	99.5	109.4	157.1
	RWI	98.7	95.0	107.6
Professional and business services	NWI	99.8	117.9	180.0
	RWI	99.0	102.3	123.3
Personal services	NWI	102.6	122.4	188.3
	RWI	101.8	106.3	128.9
All selected industries <sup>(4)</sup> and <sup>(5)</sup>	NWI	100.0	112.1	151.0
	RWI	99.2	97.3	103.4

(ii) By selected occupational group

(March 2004 = 100)

Selected occupational group		December 2004	December 2010	December 2016
Supervisory and technical workers	NWI	99.8	113.6	149.3
	RWI	99.0	98.6	102.2
Clerical and secretarial workers	NWI	99.6	113.2	138.5
	RWI	98.8	98.3	94.9
Craftsmen and operatives	NWI	98.0	109.1	163.1
	RWI	97.2	94.7	111.7
Service workers	NWI	100.8	113.1	165.1
	RWI	100.0	98.2	113.1
Miscellaneous non-production workers	NWI	101.5	109.2	140.1
	RWI	100.7	94.8	95.9
All selected occupations <sup>(5)</sup>	NWI	100.0	112.1	151.0
	RWI	99.2	97.3	103.4

Notes: (1) Wage includes basic wage and other regular and guaranteed allowances and bonuses.

(2) Real wage indices are obtained by deflating nominal wage indices by the Consumer Price Index (A).

(3) Accommodation services cover hotels, guesthouses, boarding houses and other establishments providing short term accommodation.

(4) Refers to all industries covered by the wage enquiry of the Labour Earnings Survey, including the electricity and gas supply industry, sewerage and waste management activities industry and publishing activities industry, the statistics of which are not separately shown.

(5) The survey covers employees employed in the selected occupations up to supervisory level for the selected industries only. Employees at managerial and professional levels are not covered.

Source : Labour Earnings Survey, Census and Statistics Department

**Table 3:** Nominal indices of payroll per person engaged (NPI) and real indices of payroll per person engaged (RPI)<sup>(1) and (2)</sup> for selected industries

(First Quarter, 2004 = 100)

Selected industry		Fourth Quarter 2004	Fourth Quarter 2010	Fourth Quarter 2016
Manufacturing	NPI	91.0	97.6	131.3
	RPI	90.6	85.0	91.9
Sewerage, waste management and remediation activities	NPI	101.7	153.5	209.0
	RPI	101.3	133.8	146.3
Import/export and wholesale trades	NPI	84.8	106.7	142.4
	RPI	84.5	92.9	99.7
Retail trade	NPI	91.2	119.0	173.6
	RPI	90.9	103.7	121.6
Transportation, storage, postal and courier services	NPI	102.1	115.3	145.1
	RPI	101.7	100.4	101.6
Accommodation <sup>(3)</sup> and food service activities	NPI	95.1	108.5	157.4
	RPI	94.7	94.5	110.2
Information and communications	NPI	89.6	97.5	137.5
	RPI	89.3	84.9	96.2
Financial and insurance activities	NPI	90.5	132.4	170.2
	RPI	90.2	115.3	119.2
Real estate activities	NPI	97.7	96.5	146.6
	RPI	97.3	84.0	102.6
Professional and business services	NPI	98.6	115.5	162.6
	RPI	98.2	100.6	113.8
Social and personal services	NPI	99.8	101.7	128.8
	RPI	99.4	88.6	90.2
All selected industries <sup>(4)</sup>	NPI	93.9	109.3	149.5
	RPI	93.6	95.2	104.7

Notes: (1) In addition to elements covered by wage, payroll also covers other irregular payments to workers such as discretionary bonuses and overtime allowances.

(2) Real indices of payroll per person engaged are obtained by deflating nominal indices of payroll per person engaged by the Composite Consumer Price Index.

- (3) Accommodation services cover hotels, guesthouses, boarding houses and other establishments providing short term accommodation.
- (4) Refers to all industries covered by the payroll enquiry of the Labour Earnings Survey, including the mining and quarrying industry and the electricity and gas supply industry, the statistics of which are not separately shown. Payroll data for different occupations is not collected in the enquiry.

Source : Labour Earnings Survey, Census and Statistics Department