

**Table 1**

Nominal and real salary indices (A)<sup>(1) and (2)</sup>, nominal and real salary indices (B)<sup>(1) and (2)</sup>, and number of employed persons<sup>(3)</sup> for middle-level managerial and professional employees in each and all of the selected industry sections:

(June 2004 = 100<sup>(4)</sup>)

Selected industry section		June 2012	June 2013	June 2014	June 2015	June 2016
Manufacturing, electricity and gas supply	NSI(A)	115.0	117.6	122.1	127.0	132.5
	RSI(A)	92.6	91.2	91.6	93.5	95.4
	NSI(B)	122.9	128.5	134.5	142.5	149.5
	RSI(B)	98.9	99.6	100.9	104.9	107.6
	NEP <sup>(5)</sup>	30 400	28 700	31 700	28 400	29 500
Building, construction and related trades	NSI(A)	132.0	139.5	148.0	156.7	165.1
	RSI(A)	106.2	108.2	111.0	115.3	118.9
	NSI(B)	150.5	166.4	179.2	193.2	204.7
	RSI(B)	121.1	129.0	134.4	142.2	147.3
	NEP <sup>(6)</sup>	31 700	29 200	32 100	34 100	35 700
Import/export, wholesale and retail trades	NSI(A)	119.9	125.1	130.1	135.9	140.9
	RSI(A)	96.5	97.0	97.6	100.0	101.4
	NSI(B)	129.5	136.2	142.1	149.0	156.4
	RSI(B)	104.2	105.6	106.6	109.7	112.6
	NEP	195 700	166 100	161 400	177 100	172 200
Transportation, storage, communications and travel agencies	NSI(A)	113.8	117.2	123.1	129.0	135.1
	RSI(A)	91.5	90.9	92.3	94.9	97.3
	NSI(B)	130.3	137.8	146.5	155.0	164.9
	RSI(B)	104.8	106.8	109.8	114.1	118.7
	NEP <sup>(7)</sup>	81 600	88 500	83 200	96 100	98 200

Selected industry section		June 2012	June 2013	June 2014	June 2015	June 2016
Financing and insurance	NSI(A)	129.0	132.3	137.1	143.8	148.6
	RSI(A)	103.8	102.6	102.8	105.8	106.9
	NSI(B)	144.0	150.6	157.7	166.3	173.8
	RSI(B)	115.9	116.8	118.3	122.4	125.1
	NEP	91 900	94 400	91 700	97 900	96 200
All selected industry sections	NSI(A)	122.6	127.3	132.8	139.2	144.7
	RSI(A)	98.6	98.7	99.6	102.4	104.2
	NSI(B)	135.9	144.1	151.7	160.4	168.8
	RSI(B)	109.4	111.7	113.8	118.1	121.5
	NEP <sup>(8)</sup>	431 200	406 800	400 000	433 700	431 700

- Notes:
- (1) Salary indices reflect changes in basic wage, and other regular and guaranteed allowances and bonuses.
  - (2) Real salary indices are obtained by deflating nominal salary indices by the Consumer Price Index (C).
  - (3) Figures refer to the number of employed persons engaged in occupations of managers, administrators and professionals in the second quarter of the respective years. The number of employed persons includes persons aged 15 and over who have been at work for pay or profit during the 7 days before enumeration or who have had formal job attachment. Apart from employees, employers, self-employed persons, unpaid family workers and persons who were on leave/holiday during the 7 days before enumeration are also included. Government employees are, however, excluded.
  - (4) As the reference periods of the salary indices are June of the respective years, June 2004 is adopted as the base period for the salary indices shown in the table.
  - (5) Figures refer to the number of employed persons in the manufacturing industry.
  - (6) Figures refer to the number of employed persons in the construction industry.
  - (7) Figures refer to the number of employed persons in the transportation, storage, postal and courier services, and information and communications industry.
  - (8) Number of employed persons in individual selected industry sections may not add up to the total due to rounding.

Source : Survey of Salaries and Employee Benefits - Managerial and Professional Employees (Excluding Top Management) and General Household Survey, Census and Statistics Department

**Table 2**

Nominal and real indices of payroll per person engaged<sup>(1) and (2)</sup>, and number of employed persons<sup>(3)</sup> in each and all of the selected industry sections:

(First Quarter, 2004 = 100)

Selected industry section		Fourth Quarter 2012	Fourth Quarter 2013	Fourth Quarter 2014	Fourth Quarter 2015	Fourth Quarter 2016
Manufacturing	NPI	111.6	114.7	122.2	127.3	131.3
	RPI	88.7	87.4	88.5	90.3	91.9
	NEP	131 200	115 200	123 100	116 100	116 800
Sewerage, waste management and remediation activities	NPI	176.1	182.0	190.9	202.3	209.0
	RPI	139.9	138.6	138.4	143.4	146.3
	NEP <sup>(6)</sup>	4 000	4 200	2 900	3 900	6 100
Import/export and wholesale trades	NPI	127.5	131.5	134.8	138.8	142.4
	RPI	101.3	100.1	97.7	98.4	99.7
	NEP	559 800	529 400	490 500	477 700	457 000
Retail trade	NPI	148.5	158.6	163.4	168.7	173.6
	RPI	118.0	120.8	118.4	119.6	121.6
	NEP	322 800	340 900	341 800	334 100	333 800
Transportation, storage, postal and courier services	NPI	125.8	132.0	135.1	140.3	145.1
	RPI	99.9	100.6	97.9	99.5	101.6
	NEP	305 500	307 800	328 900	309 400	309 200
Accommodation <sup>(4)</sup> and food service activities	NPI	126.4	135.1	141.5	149.8	157.4
	RPI	100.4	102.9	102.5	106.2	110.2
	NEP	263 100	274 500	288 100	283 600	286 400
Information and communications	NPI	115.7	123.0	129.1	132.2	137.5
	RPI	91.9	93.7	93.6	93.7	96.2
	NEP	118 400	123 500	126 900	130 600	130 300
Financial and insurance activities	NPI	147.1	152.7	158.8	164.3	170.2
	RPI	116.8	116.3	115.1	116.5	119.2
	NEP	227 400	232 100	241 800	242 800	248 400

Selected industry section		Fourth Quarter 2012	Fourth Quarter 2013	Fourth Quarter 2014	Fourth Quarter 2015	Fourth Quarter 2016
Real estate activities	NPI	120.9	126.7	133.6	140.4	146.6
	RPI	96.0	96.5	96.8	99.5	102.6
	NEP	145 300	135 800	147 100	140 500	143 200
Professional and business services	NPI	126.9	136.6	146.1	155.5	162.6
	RPI	100.8	104.0	105.9	110.2	113.8
	NEP	285 800	310 800	312 300	338 600	345 500
Social and personal services	NPI	113.3	117.5	118.6	124.7	128.8
	RPI	90.0	89.5	85.9	88.4	90.2
	NEP	544 000	577 300	577 900	591 400	573 900
All selected industry sections <sup>(5)</sup>	NPI	126.2	133.0	138.2	144.1	149.5
	RPI	100.3	101.3	100.1	102.1	104.7
	NEP	2 917 900	2 963 700	2 991 300	2 982 100	2 962 100

- Notes:
- (1) Indices of payroll per person engaged reflect changes in basic wage, regular and guaranteed allowances and bonuses, and other irregular payments to workers such as discretionary bonuses and overtime allowances.
  - (2) Real indices of payroll per person engaged are obtained by deflating nominal indices of payroll per person engaged by the Composite Consumer Price Index.
  - (3) The number of employed persons includes persons aged 15 and over who have been at work for pay or profit during the 7 days before enumeration or who have had formal job attachment. Apart from employees, employers, self-employed persons, unpaid family workers and persons who were on leave/holiday during the 7 days before enumeration are also included. Government employees are, however, excluded.
  - (4) Accommodation services cover hotels, guesthouses, boarding houses and other establishments providing short term accommodation.
  - (5) Refers to all industry sections covered by the payroll enquiry of the Labour Earnings Survey, including the mining and quarrying industry and the electricity and gas supply industry, the statistics of which are not separately shown.
  - (6) Includes the number of employed persons in water supply activities.

Source : Labour Earnings Survey and General Household Survey, Census and Statistics Department