

Item	2005/06	2006/07	2007/08	2008/09
<b>(i) Number of summons</b> – the figures in brackets are numbers of defendants/defendant companies	924 (173)	442 (76)	472 (91)	577 (105)
Employers ( individuals and companies )	804 (151)	336 (60)	352 (65)	390 (80)
Directors/managers of companies	120 (22)	105 (15)	120 (26)	182 (21)
<b>(ii) Number of convictions</b> - the figures in brackets are numbers of defendants/defendant companies	711 (132)	370 (59)	411 (74)	508 (85)
Employers ( individuals and companies )	620 (113)	274 (45)	306 (53)	346 (63)
Directors/managers of companies	91 (19)	95 (13)	105 (21)	157 (18)
<b>(iii) Average fine per summon</b> Note	\$2,661	\$2,910	\$3,148	\$2,023
Maximum fine involved	\$13,000	\$15,000	\$20,000	\$27,000
Minimum fine involved	\$300	\$1,000	\$1,000	\$200
<b>(iv) Average fine per defendant</b> Note	\$14,335	\$18,512	\$17,486	\$12,560
Maximum fine involved	\$55,500	\$65,500	\$135,000	\$258,000
Minimum fine involved	\$2,100	\$3,000	\$3,000	\$500

---

 Note

The amounts of fines were determined by court in accordance with the MPFSO applicable before 1 December 2008, i.e. an employer was liable to a maximum fine of \$100,000 and to imprisonment for 6 months on his first conviction; and to a maximum fine of \$200,000 and to imprisonment for 12 months on each subsequent conviction.